

CATALYTIC COMMUNITY BUILDING ORGANIZATIONS

ORGANIZATIONAL SELF-ASSESSMENT

Review the summary of the four core competencies and 14 supporting practices for building community and catalyzing change. Use this tool to assess your organization’s strengths and challenges.

- For each numbered practice, mark an X to indicate your organization’s developmental level at this time. Make any clarifying comments about why you choose these ratings.
- For the competency as a whole, describe one way your organization could grow its catalytic potential. Consider how you might begin to address any barriers, create momentum, build on your strengths, or engage fellow organizations.

CREATING INCLUSIVE COMMUNITY	Not Yet Started	Beginning	Developing	Leading
1. Sí Se Puede				
2. Living into “We = Community”				
3. Engaging the Community				
4. Committed to <i>All</i> of the Community				
Notes on these ratings:				
One way we could grow:				
PRACTICING PRINCIPLED LEADERSHIP	Not Yet Started	Beginning	Developing	Leading
5. Building Relationships of Trust				
6. Sharing Power & Ownership				
7. Acting with Moral Courage				
Notes on these ratings:				
One way we could grow:				

BUILDING A CULTURE OF LEADERSHIP	Not Yet Started	Beginning	Developing	Leading
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8. Action-Oriented Leadership				
9. Creating Shared Vision & Values				
10. Responsive & Learning Oriented				
11. Developing & Broadening Leadership				

Notes on these ratings:

One way we could grow:

INFLUENCING SYSTEMIC CHANGE	Not Yet Started	Beginning	Developing	Leading
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12. Adaptive & Innovative				
13. Networked & Collaborative				
14. Leveraging Institutional Power				

Notes on these ratings:

One way we could grow:

NEXT STEPS: Review the assessment and respond below. What is one key strength we have? What is one priority area of growth? Given that, what is the most important action we can take to grow our organization’s catalytic community building potential?